

LAY LEADERSHIP COMMITTEE REPORT FOR YEAR 2012
(NOMINATIONS)

The Committee on Lay Leadership shall nominate to the Charge Conference, or Church Conference at its annual session such offices and members of the Church Council, Charge Conference, and Boards, Committees and Task Forces as the law of the church requires, or as the Annual Conference or local church may determine.

Lay Leader: Robin Marsh
Associate Lay Leaders:

Lay Leaders give support to and consult with the clergy. They attend board and committee meetings as assigned by the clergy. They meet monthly with the clergy for sharing and planning.

Lay Members to Annual Conference (2009 - 2012): Gary and Suzanne Keithley, Jerry Robinson

Reserve(s): Cynthia Robinson

There is a Lay Member for each pastor and all are members of the Annual Conference. The Lay Member and pastor each have voice and vote. The Lay Member has the responsibility not only to represent the church at Annual Conference but also to report actions and interpret conference programs to the local church.

Recording Secretary:

The Recording Secretary takes the minutes and keeps the records of the Charge Conference and the Church Council. They are authorized to sign the Charge Conference forms along with the District Superintendent.

Certified Lay Speakers: Tom Shryock and Mike Canfield

Lay speakers are people recommended by our church and approved by the District Conference. These people must take training for certification and are required to update their skills by attending advanced courses. Lay Speakers are primarily trained to serve in many ways in their local church.

Board of Trustees

Staff:
Chair: David Seitz
Vice Chair:
Secretary:
Ex-Officio: Jim Gettz (Head Custodian)
Members:
(2012) Gary Gibboney, Sheri Harris, Kelly Carter
(2013) Elaine Pittman, Ann Buswell, David Seitz
(2014) Nissa Ricafort, John Gilligan, Lara Noren
Representative to Endowment: Sheri Harris
Representative to Extravagant Generosity:

The Board of Trustees is composed of nine people, one-third of whom must be female. The Board elects its own chairperson. The basic responsibility of the Trustees is the care and maintenance of church property. The Trustees are the legal entity to handle business transactions for the church. The Board of Trustees meets monthly.

2/1/2012

Staff Parish Relations Committee

Staff: Mac Hamon
Chair: Deetta Steinmetz
Members:
(2012) Jolene Annes, Lloyd Sawyer
(2013) Anne Gandy, Bob Mercer, Deetta Steinmetz
(2014) Larry Burch, Steve Maple, Denise Thomason
Lay Leader: Robin Marsh
Lay Member: Jerry Robinson

The Staff Parish Relations Committee confers and counsels with the pastors and paid staff in providing an effective ministry. Committee members keep the pastors and staff advised concerning conditions within the congregation, as they affect relations between the pastors or staff and the people. The committee evaluates pastors and staff and recommends salary support to the Church Council. The committee meets monthly.

Endowment Committee

Staff: Mac Hamon
Chair: Jim Long
Members:
(2012) Penny Dunn, Jim Long, Jessica Rollins
(2013) Mal Applegate, Jennifer Voss, Nancy Wheeler
(2014) Jana Karmann, Ron Morse
Others:
Board of Trustees Representative: Sheri Harris
Extravagant Generosity Representative:

The Endowment Committee is responsible for providing administration for the CUMC Endowment Fund. It receives and administers contributions to the Fund, emphasizes the need for all adults to have an updated will and testament, and provides information on Christian Estate Planning. This committee meets as necessary.

Nominations Committee

Chair: Mac Hamon
Members:
(2012) Amanda Good, Julie Skinner
(2013) Mike Almert, Sandy Dale, Jim Masur
(2014) David Culley, Sue Schnepf
At Large Members: Marcella McGlothlin
Others by Right of Office:
Director of Children's Ministries: Penny Walker
Director of CUMNS:
Director of Ministries:
Other Staff: Matt Lipan, Tracey Leslie

The Nomination Committee works closely with the clergy and other church leaders to identify people and skills, match people and positions, recruit people as required by the Church Council, train people asked to serve; support leaders and members who have agreed to serve, and provide recognition for their efforts.

Teams

Teams members do not serve in classes but move off the team when they are ready to do so and the teams are free to recruit others to join them.

Extravagant Generosity Team

Staff: Mac Hamon,
Chair: David Ayers
Capital Fund: Ron Frieden
Members: Ken Gandy, Eric Ruselink, Sue Mills
Rachel Ludington, Kim Smith
Jill Lyday, Susan Elser, Jim Warden, Jack Reeves,
Tom Smelser, Beth Matters, Steve Brown

Others by Right of Office:
Director of Preschools: Emily Hawthorne
Treasurer: John Toevs
Lay Leader: Robin Marsh
Trustee Representative:
Endowment Representative: Jim Long

The Extravagant Generosity Team receives all financial requests to be included in the annual budget of the church; compiles an annual budget and submits it to Church Council for review and adoption; develops and implements plans to educate, motivate and involve all members of the church regarding Christian Stewardship; plans and implements the stewardship campaign for annual pledging; is responsible to see that all monies are handled properly; that giving records are maintained; records of payments are maintained; an annual audit is performed; and the budget is monitored. This committee meets monthly.

Passionate Worship Team

Staff: Mac Hamon, Joe Garrison
Chair: Mac Hamon
Members: Heather Mitchell, Carole Craig, Kay Kinder, Meri Crews, Lois Rigdon

Director of Music: Jeff Wright, Joe Garrison (Assist Director)
Usher Coordinator: Scott Welch

The Passionate Worship Team is responsible for creating an enlightening and spiritual experience for all members during worship services at Castleton United Methodist Church. In support of this task, the committee is responsible for finding and training ushers, greeters, acolytes, and preparing banners for each service. The committee is also responsible for preparations of communion.

Radical Hospitality Team

Staff: Tracey Leslie, Stephanie Riebe
Leader: Gary Keithley
Members: Lou Anderson, Linda Bailey, Cindy Howell, Suzanne Keithley, John Longworth, Emery McConnell, Linda Smith, Margo Ward, Marian Gillett, Jeri Barrett-Thomas, Mary Cross

Radical Hospitality is charged with the mission of developing ways to be a more welcoming and inclusive congregation.

Evangelism Team

Staff: Tracey Leslie

Members: Jeanne Carter, Cale Bradford, Yolanda Ward-Lee, Cherie Sinkovic
Bill Jensen, Tricia Eyer, Todd Roberson

The task of Evangelism is to think outside the box—literally. They are to find ways our congregation can be an outward witness to people who do not know Jesus Christ and are unchurched.

Intentional Faith Development Team

Staff: Tracey Leslie

Team Leader: David Poole

Members: Jeri Barrett Thomas, Kathy Rima, Jeff Sparks, Rush Yelverton, Pat Dillon, Marian Gillett, John Longworth, Dwight Gilbert

The Intentional Faith Development Team helps individuals and groups grow in their faith by defining and selecting materials for large and small study groups. The goal of the team is to provide an environment for adults to think through the contemporary implications of their faith and thus be equipped as effective disciples in the world. The team is responsible for the church library and bookstore, and any additional learning resources required to support adult education.

Phao Student Ministries Team

Staff: Stephenie Riebe, Joe Garrison

Members: Deetta Steinmetz, Phil and Susy Komenda-Myers, Mark Radwick
Carol Christie, Andrea Catt, Rebecca Henry, Joyce Poole, Julie Markle,
Leslie Thorne, Noel Jansen, Gail Crawford, Denise Thomason, Deb Slough

The Student Ministries Team is responsible to provide overall guidance for programming Christian Youth Education and experiences for students in grades 5-12.

Children's Ministry Team

Staff: Penny Walker, Brenda Morrow, Amy Radwick

Members: Kim Paulus-Tauriainen, Janet Rinker, Jill King, Diane Pratt, Julie Ray,
Teri Macri

The Children's Ministry Team coordinates plans, and implements Sunday school and additional programming for children from birth through 4th Grade. Members are responsible for Christian education and quality care for all children, recruiting Sunday school teachers, and planning the special programs designed for the children of Castleton Church.

Live Nativity Team

Staff: Matt Lipan

Team Leader: Kathy Rima

Members: Melinda Bertl, Ron Miller, Mark Unland, Larry and Pam Roth, Mary Carson, Dan Cooper, Geoff Poole, Brenda Myers, James Gettz, Lisa Almert, Carol Christie, Kristi Duff, Mary Kleiman, Melanie Lanan, Jeff

Maberto, Dave and Dorian Poole, Carolyn Svirsky, Marian Gillett, Sara Ellsworth (continued on next page)

The Live Nativity Team conducts the annual Live Nativity presentation in December.

Risk Taking Missions & Service Team

Staff: Matt Lipan
Team Leader: Mary Carson
Members: Jay Butler, Sue Gettz, Beth Gilbert, Mary Ann Schubert, Deanne Heidrich, Carol Kornas, Janice Sirmin, Chris Rohr, Courtney Garrison, John Gilligan, Donna Kopetsky, Janet Neighbours, Amy Hinshaw, LeAnne Reed, Marian Gillett, Marcus Ellsworth

The Risk Taking Mission and Service Team over sees the mission activities of the Church. They conduct an annual faith promise drive to extend the mission reach of the church into the world and oversee the distribution of money raised; sponsor mission trips; and promote other mission outreach activities to the congregation.

Church Council:

Chairperson: Chris Girvin
Recording Secretary:

Chairpersons and Team Leaders:

Extravagant Generosity Team: David Ayers
Passionate Worship Team: Mac Hamon
Risk Taking Missions & Service Team: Mary Carson
Children's Ministry Tm. Penny Walker
Intentional Faith Development Team: David Poole
Radical Hospitality Gary Keithley
Trustees:
Staff Parish: Deetta Steinmetz
Endowment: Jim Long
Nominations: Mac Hamon
Youth: Stephanie Riebe, Joe Garrison

Representatives of Special Groups: (Elected by Group)

United Methodist Women's President: Kathy Dix
Director of Preschools: Emily Hawthorne
Director of CUMNS: Megan Query-Roth
Director of Early Childhood Center: Marcia Ramage
Still Waters Board Chair: Deb McCloud

Others by Right of Office:

Treasurer: John Toevs
Usher Coordinator: Scott Welch
Lay Members/Annual Conference: Gary and Suzanne Keithley, Jerry Robinson
Reserve Lay Members/Annual Conference: Cynthia Robinson
Certified Lay Speakers: Tom Shryock and Mike Canfield
Lay Leader: Robin Marsh
Assoc. Lay Leaders:

	<u>Members At Large:</u>	
(2012)	(2013)	(2014)
Judy Beasley	Melinda Bertl	Deanne Heidrich
Lynn Cheslyn	Emery McConnell	Bob Rodenbeck
Brandon Smith	Kim Paulus-Taurianen	
Jeff Sparks	Rusty Voss	
Matt Poole, Youth Rep.		
Other Staff: Jeff Wright		

The governing body in a local United Methodist Church is The Church Council. The Council is composed of the chairpersons and team leaders of boards and committees, and at-large representatives.

The Church Council is the decision making body of the church. It hears reports, and votes on issues when appropriate. Each member has a voice and a vote. The Church Council meets quarterly.

Executive Council

Chair:	Chis Girvin
Recording Secretary:	
Team Leaders:	David Ayers, Mary Carson, Deetta Steinmetz, Gary Keithley, Kathy Dix, David Poole
Trustee Chair:	
Lay Leader:	Robin Marsh
Staff:	Mac Hamon, Matt Lipan, Tracey Leslie
Treasurer:	John Toevs