

## LAY LEADERSHIP COMMITTEE REPORT FOR YEAR 2010

The Committee on Lay Leadership shall nominate to the Charge Conference, or Church Conference at its annual session such offices and members of the Church Council, Charge Conference, and Boards, Committees and Task Forces as the law of the church requires, or as the Annual Conference or local church may determine.

**Lay Leader:** Geoff Lohman  
**Associate Lay Leaders:** Andy Dix

Lay Leaders give support to and consult with the clergy. They attend board and committee meetings as assigned by the clergy. They meet monthly with the clergy for sharing and planning.

**Lay Members to Annual Conference (2009 - 2012):** Gary and Suzanne Keithley, Jerry Robinson

**Reserve(s):** Cynthia Robinson, Corinne Reynolds (youth representative)

There is a Lay Member for each pastor and all are members of the Annual Conference. The Lay Member and pastor each have voice and vote. The Lay Member has the responsibility not only to represent the church at Annual Conference but also to report actions and interpret conference programs to the local church.

**Recording Secretary:** Deanne Heidrich

The Recording Secretary takes the minutes and keeps the records of the Charge Conference and the Church Council. They are authorized to sign the Charge Conference forms along with the District Superintendent.

**Certified Lay Speakers:** Tom Shryock

Lay speakers are people recommended by our church and approved by the District Conference. These people must take training for certification and are required to update their skills by attending advanced courses. Lay Speakers are primarily trained to serve in many ways in their local church.

### Board of Trustees

Staff: Deanne Heidrich  
Chair: Jim Henry  
Vice Chair:  
Secretary:  
Ex-Officio: Jim Getz (Head Custodian)  
Members:  
(2010) Jim Henry, Ed Kerr, Madelyn Souerdike  
(2011) Sharon Baxter, John Kopetsky, John Stempkowski, John Toevs  
(2012) Gary Gibboney, Sheri Harris, Kelly Rushing  
Representative to: Endowment –  
Representative to: Finance – John Toevs

The Board of Trustees is composed of nine people, one-third of whom must be female. The Board elects its own chairperson. The basic responsibility of the Trustees is the care and maintenance of church property. The Trustees are the legal entity to handle business transactions for the church. The Board of Trustees meets monthly.

2/10/2010

### **Staff Parish Relations**

Staff: Mac Hamon  
Chair: Tom Smelser  
Members:  
(2010) Tom Smelser, Alan Elick  
(2011) Nancy Dillon, Deetta Steinmetz, Lloyd Sawyer  
(2012) Jolene Annes, Brad Cangany, Julie Rollins  
Lay Leader: Geoff Lohman

The Staff Parish Relations Committee confers and counsels with the pastors and paid staff in providing an effective ministry. Committee members keep the pastors and staff advised concerning conditions within the congregation, as they affect relations between the pastors or staff and the people. The committee evaluates pastors and staff and recommends salary support to the Church Council. The committee meets monthly.

### **Finance Committee**

Staff: Mac Hamon, Deanne Heidrich  
Chair: David Ayers  
Capital Fund: Ron Frieden  
Members:  
(2010) Jill Lyday, Susan Elser, Jim Warden  
(2011) Ken Gandy, Eric Ruselink, Sue Mills  
(2012) Rachel Ludington, Todd Roberson, Kim Smith

#### **Others by Right of Office:**

CUMNS Treasurer: Beth Slaninka  
ECC Treasurer: Sara Ellsworth  
Treasurer: Scot Odle  
Stewardship Chair: Rodney Frieden  
Lay Leader: Geoff Lohman  
Trustee Representative: John Toevs  
Endowment Representative:

The Finance Committee receives all financial requests to be included in the annual budget of the church; compiles an annual budget and submits it to Church Council for review and adoption; develops and implements plans to educate, motivate and involve all members of the church regarding Christian Stewardship; plans and implements the stewardship campaign for annual pledging; is responsible to see that all monies are handled properly; that giving records are maintained; records of payments are maintained; an annual audit is performed; and the budget is monitored. This committee meets monthly.

### **Endowment Committee**

Staff: Bill Schwein  
Chair: Rebecca Muller  
Members:  
(2010) Mal Applegate, Nancy Wheeler  
(2011) Meredith Wilson, Bill Newton, Sue Chenoweth  
(2012) Penny Dunn, Jim Long, Jessica Rollins  
Others:  
Board of Trustees Representative: Sheri Harris  
Finance Committee Representative:

The Endowment Committee is responsible for providing administration for the CUMC Endowment Fund. It receives and administers contributions to the Fund, emphasizes the need for all adults to have an updated will and testament, and provides information on Christian Estate Planning. This committee meets as necessary.

### **Worship Committee**

Staff: Mac Hamon, Rodney Frieden  
Chair: Mac Hamon  
Members:  
(2010) Ann Buswell  
(2011) Janet Hooten, Heather Mitchell, Robin Marsh  
(2012) Marcie Elick, Joe Garrison  
Director of Music: Jeff Wright  
Usher Coordinator: Scott Welch

The Worship Committee is responsible for creating an enlightening and spiritual experience for all members during worship services at Castleton United Methodist Church. In support of this task, the committee is responsible for finding and training ushers, greeters, acolytes, and preparing banners for each service. The committee is also responsible for preparations of communion.

### **Nominations**

Chair: Mac Hamon  
Members:  
(2010)  
(2011) Jerry Hennessy, Joyce Stingley  
(2012) Amanda Good, Todd Lukens, Julie Skinner  
At Large Members: Marcella McGlothlin and Jill Bowman  
Others by Right of Office:  
Director of Children's Ministries: Penny Walker  
Director of CUMNS: Amy Myers  
Director of Ministries: Rodney Frieden

The Nomination Committee works closely with the clergy and other church leaders to identify people and skills, match people and positions, recruit people as required by the Church Council, train people asked to serve; support leaders and members who have agreed to serve, and provide recognition for their efforts.

## **MINISTRY TEAMS**

As Castleton United Methodist Church increases its focus on the importance of Christian ministry, the following teams have been created to serve both Castleton UMC and the surrounding community. Ministry teams do not have class year membership. Instead, the team members serve as long as they are called to perform that service for the church.

### **Adult Ministries Team**

Staff: Bill Schwein  
Team Leader: Bill Cross  
Members: Jeri Barrett Thomas, Mary Cross, Pat Mueller, Kathy Rima, Jeff Sparks, Mickie Tisdale, John Toevs, Carin Werbeck, Rush Yelverton

The Adult Education Team helps individuals and groups grow in their faith by defining and selecting materials for large and small study groups. The goal of the team is to provide an environment for adults to think through the contemporary implications of their faith and thus be equipped as effective disciples in the world. The team is responsible for the church library and bookstore, and any additional learning resources required to support adult education.

### **Young Adult Team**

Staff: Matt Lipan  
Members: Taylor and Jessica Rollins, Kelly Rushing, Blake and Mary Barbara Marti, Bill and Jolene Annes

The Young Adult Team seeks to support and encourage college students and young adults in their Christian walk.

### **Student Ministries Team**

Staff: Eric Müller  
Support Staff: Beth Matters  
Members: Gary Byard, Tim Cornelius, Phil and Susy Komenda-Myers, Mark Radwick, Darrell Dale, Cristy Catt, Mary Kleiman, Connie Schneider, Gisele Dollinger, Melinda Bertl

The Student Ministries Team is responsible to provide overall guidance for programming Christian Youth Education and experiences for students in grades 6-12.

### **Children's Ministry Team**

Staff: Penny Walker, Brenda Morrow, Kathy Dix, Amy Radwick  
Members: Yolanda Ward Lee, Caressa Vail, Barb Sibbing, Kim Paulus-Tauriainen, Cheryl & Eric Ruselink, Janet Rinker, Jill King

The Children's Ministry Team coordinates, plans, and implements Sunday school and additional programming for children from birth through 5<sup>th</sup> Grade. Members are responsible for Christian education and quality care for all children, recruiting Sunday school teachers, and planning the special programs designed for the children of Castleton Church.

### **Information Technology Team**

Staff: Eric Tisdale  
Team Leader: Pat Dillon  
Members: Kim Bailey, Mark Engle, Greg Heidrich, Dave Kleiman, Dan Cooper

The Information Technology Team assesses, plans and implements the information needs for the church including technical hardware and software, communications, database and reporting, and web sites.

### **AV Team**

Staff: Eric Tisdale  
Members: Bill Annes, Cindy Dinwiddie, Clarence Wright, Dan Cooper, Dave Kleiman, Henry Ostrom, Jeff Maberto, Jeff Markle, Matt Dillon, Taylor Rollins

The AV Team assesses, plans and implements the audio visual needs for the church including hardware and software requirements.

### **Congregational Care Ministries, New Members**

Staff: Mac Hamon, Rodney Frieden  
Members: Sid Brong, Joan Gritter, Mary Ann Coons, Melissa Hosmer, Matt Tauriainen

The New Member team assists the pastors in welcoming new members to the Church.

### **Live Nativity Team**

Staff: Matt Lipan  
Team Leader: Connie Schneider  
Members: Melinda Bertl, Beth Gilbert, Jeff Maberto, Ron Miller, J.P. Kaufman, Mark Unland, Joe Weiss, Pam Roth, Mary Carson, Geoff Lohman, Ken and Marcella McGlothlin, Phil Myers, Dan Cooper, Geoff Poole, Brenda Myers, Kathy Rima, Jim Gettz

The Live Nativity Team conducts the annual Live Nativity presentation in December.

**Missions Team**

Staff: Rodney Frieden  
 Team Leader: Mary Carson  
 Members: Jay Butler, Sue Gettz, Beth Gilbert, Blythe Potts, Mary Ann Schubert, Deanne Heidrich, Rosemary Draga, Carol Kornas, Janice Sirmin, Chris Rohr, Courtney Garrison, Kyle Dinwiddie, Ali Ostrom, Katie Pittman

The Mission Team oversees the mission activities of the Church. They conduct an annual faith promise drive to extend the mission reach of the church into the world and oversee the distribution of money raised; sponsor mission trips; and promote other mission outreach activities to the congregation.

**Spiritual Life and Health Team**

Staff: Mac Hamon  
 Members: Syd Ehmke (Parish Nursing), Beth Bastien (Healing Ministries), Linda Newton (Stephen Ministries), Lisa Thomas, Jerry Robinson, Tracey Nix, Peggy Downy, Dan Cooper

The Spiritual Life and Health Team will act as a forum for creative program planning, listening, facilitating, encouraging, and coordinating opportunities for continued support of and deepening of the spiritual life at Castleton United Methodist Church.

**Church Council:**

Chairperson: Chris Girvin  
 Recording Secretary: Deanne Heidrich

Chairpersons and Team Leaders:

Finance: David Ayers  
 Worship: Mac Hamon  
 Missions: Mary Carson  
 Children's Ministry Tm. Penny Walker  
 Adult Education: Bill Cross  
 Trustees: Jim Henry  
 Staff Parish: Tom Smelser  
 Endowment: Rebecca Muller  
 Stewardship: Rodney Frieden  
 Nominations: Mac Hamon  
 Youth: Eric Muller

Representatives of Special Groups: (Elected by Group)

UMW President: Denise Thomason  
 CUMNS Director: Amy Myers  
 CUMNS Board Chair: Amy Hogan  
 ECC Director: Emily Hawthorne  
 ECC Board Chair: Marty Newsom

Others by Right of Office:

Treasurer: Scot Odle  
 Usher Coordinator: Scott Welch  
 Lay Members/Annual Conference: Gary and Suzanne Keithley, Jerry Robinson  
 Reserve Lay Members/Annual Conference: Cynthia Robinson, Cori Reynolds (youth)  
 Certified Lay Speakers: Tom Shryock  
 Lay Leader: Geoff Lohman  
 Assoc. Lay Leaders: Andy Dix

Members At Large:

**(2010)**

Laurel Ball  
Chris Smith  
Mary Carr  
Jill King  
Emery McConnell  
Brent and Christie McDonald

**(2011)**

Bethany Barr  
Curt Gauen  
Chris Girvin  
Chris Horsley  
Duane Inks  
Jack Simmons

**(2012)**

Lynn Cheslyn  
Geoff Poole  
Judy Beasley  
Brandon Smith  
Jeff Sparks

Staff: Mac Hamon, Rodney Frieden, Bill Schwein, Matt Lipan, Penny Walker, Eric Muller, Jeff Wright, Deanne Heidrich.

The governing body in a local United Methodist Church is The Church Council. The Council is composed of the chairpersons and team leaders of boards and committees, and at-large representatives.

The Church Council is the decision making body of the church. It hears reports, and votes on issues when appropriate. Each member has a voice and a vote. The Church Council meets quarterly.